

TABLE WORKSHEET EXAMPLE — Emergency Department

1. Unit type: Emergency Department

2. Roles at the table

Need 1 charge nurse, 1 Emergency Management coordinator, 1 Facilities Manager. Interviewees would be a discharged long hold cardiac patient who waited 12 hours to be moved to the ICU, and parent of a middle-schooler who presented with a broken arm from a sports injury.

3. Design goals:

- a. To localize/de-centralize nursing/team workstations.
- b. Optimizing inventory control at the bedside to avoid "hoarding" of supplies.
- c. Optimize workflow by reducing travel distances between supply and patient rooms.
- d. Accommodate surge and overflow populations when needed.
- e. Locate Trauma Rooms for immediate access upon entering the Ambulance area without having to navigate waiting space.
- f. To accommodate overflow from ICU and Med Surge, up to 24 hours.
- g. Create a dedicate area for Behavioral Health (BH) patients.
- 4. Key workflows to match the new design just the title not a full description:

How well did the new design meet the criteria stated above specifically relating to workflow?

5. Challenges to address:

- a. Two years ago, a new Interstate intersection was approved as recently began construction and with the accompanying development will increase ER visits by and estimated 20% more than the original plan had anticipated.
- b. Due to the anticipated higher volume, BH rooms were cut back
- c. Staff changes and staff shortages showed that an estimated 50% of the original design team is no longer there.
- d. Staff to patient ratios have fallen form 1:2/3 to 1:5/6

6. Elements to evaluate for the POE:

a. Does the unit design balance patient privacy with appropriate safety features such as: handrails to washroom, staff sight lines to patient beds and staff access to PPE at the point of care?



- b. Is the workflow of the unit substantially distributed across the unit or are providers backtracking to get supplies?
- c. Does the layout support the team to function in an integrated manner with nursing and allied health providers working as a fully integrated team?
- d. Is there enough space to accommodate surge populations/overflow?
- e. Is equipment management/room layout sufficient to allow any meaningful infection control cleaning between patients?

7. Methods used to gather data:

- a. Observation provided by staff (bedside caregivers, not administration) working in the space.
- b. Interviews of previous patients who were treated in the new ED.
- c. Inventory costs based on before and after date based on the average per room.

8. Potential Survey Questions:

A) Space adequacy

- 1. Describe any challenges you have experienced due to the size of the patient room.
- 2. Are there any areas in the room that get crowded, cluttered, or result in a bottleneck (i.e., high traffic areas)? Describe.
- 3. Is there enough space to accommodate all the people and movements required in the room? If not, explain specifically what is challenging.
- 4. Are there sufficient tools in place to manage a par level of inventory and to avoid/discourage hoarding of supplies in the patient rooms?

B) Layout and general opinion

- 1. If you could rearrange the unit (e.g., items, equipment, furniture, walls) in any way (e.g., to be more efficient), would you? Why/how so?
- 2. Do you find the location of any items (e.g., supplies, equipment) difficult to access or too far away? Describe what/where.
- 3. Do you ever have to cut corners (i.e., policy) to improve efficiency because items are too far away?
- 4. What do you like best about working in this space?
- 5. What is the most frustrating about working in this space?

C) Patient and Staff safety

- 1. Describe any challenges you have monitoring patients in this space while completing necessary tasks
- 2. Describe any challenges you have accessing the patient in this space.
- 3. Describe any challenges you have getting critical equipment (i.e., ventilators, pumps) close to the patient to connect and provide care.



- 4. Is there adequate PPE available at the point of care (both in the room and alternate care locations where overflow patients may be accommodated) to support compliance with infection control initiatives?
- 5. Describe the availability of providing a secure space for BH patients.
- 6. Comment on the ability to SAFELY manage overflow patients and what alternate care locations were defined withing the ED footprint.

Evaluator Observations

- 1. Bumps (e.g., into equipment/furniture, between people)
- 2. Long distances to walk
- 3. Communication spaces both quiet and group for various groups of providers
- 4. Clutter and ability to adequately clean work surfaces
- 5. Tripping hazards
- 6. Access to PPE and the ability to clean rooms between patients.
- 7. Wasted/unusable space
- 8. Ergonomic risk factors (e.g., awkward postures, such as bending, twisting, access to med-gas and electrical outlets)

Patient/Family Focus Group

- 1. Is there enough space to move throughout the room without tripping or bumping into anything? If not, explain.
- 2. Is there enough space for visitors? If not, explain what you would change.
- 3. Do you feel that you have privacy in this space? If not, explain.
- 4. What would you change about the design of this space if you could change anything?
- 5. Describe how easily you were able to find your way to the unit using the directional signs or public access points provided in the hospital.

2	2 – 3	3 Key findings to report								
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